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|  | Contracted Nurse Competency Profile |  |  |
|  | **Instructions:** This profile is for contracted (agency, traveler) licensed nurses (Registered Nurse, Licensed Practical Nurse/Licensed Vocational Nurse). Candidates will complete the competency profile prior to starting assignment. Using the scoring key, rate yourself regarding level of experience and/or skill competence.  |  |
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| Date:  |  |
| Candidate Name:  |  |

**Scoring:**

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| No / Limited Experience |  |  |
| Mid-Level Experience |  |
| Advanced Level Experience |

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| **Medication/Therapeutic Interventions** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Administer IV Medications |[ ] [ ] [ ]
| Oral Medication Administration |[ ] [ ] [ ]
| Parenteral Nutrition Administration |[ ] [ ] [ ]
| Oxygen Administration (Nasal Cannula, Rebreather, Mask, Tracheostomy) |[ ] [ ] [ ]
| Patient Controlled Analgesia (PCA) |[ ] [ ] [ ]
| Drug Overdose – Naloxone Administration |[ ] [ ] [ ]
| Enteral Medication Administration  |[ ] [ ] [ ]

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| **Procedures/Equipment** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Isolation and Transmission Based Precautions (Standard, Contact, Droplet) |[ ] [ ] [ ]
| Enteral Feeding (Bolus/Gravity/Pump) |[ ] [ ] [ ]
| Indwelling / Suprapubic Catheters |[ ] [ ] [ ]
| Peripheral IV Catheters |[ ] [ ] [ ]
| Central Venous Access IV Catheters |[ ] [ ] [ ]
| Bladder Irrigation and Installation |[ ] [ ] [ ]
| Gastrostomy / PEG Tube Care  |[ ] [ ] [ ]
| Aseptic Dressing Change |[ ] [ ] [ ]
| Tracheostomy Suctioning |[ ] [ ] [ ]
| Wound Irrigation |[ ] [ ] [ ]
| Negative Pressure Wound Therapy (e.g., Wound VAC) |[ ] [ ] [ ]

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| **General** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| New Patient Admission |[ ] [ ] [ ]
| Advanced Directives |[ ] [ ] [ ]
| Patient Centered Care Planning |[ ] [ ] [ ]
| Patient / Family Education |[ ] [ ] [ ]
| Patient Discharge (Home, Acute Care, Other) |[ ] [ ] [ ]

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| **Electronic Medical Record Software** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Use of PointClickCare |[ ] [ ] [ ]
| Use of MatrixCare |[ ] [ ] [ ]
| Use of Other Long-Term Care EMRs (e.g. AHT) |[ ] [ ] [ ]

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| **Cardiovascular** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Abnormal Heart Sounds/Murmurs |[ ] [ ] [ ]
| Auscultation (Rate/Rhythm) |[ ] [ ] [ ]
| Coagulation Studies |[ ] [ ] [ ]
| Cardiac Arrest/CPR |[ ] [ ] [ ]
| Implanted Cardioverter / Defibrillator / Pacemaker |[ ] [ ] [ ]

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| **Metabolic** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Blood Glucose Measurement |[ ] [ ] [ ]
| Hypoglycemia Management |[ ] [ ] [ ]
| Hyperglycemia Management |[ ] [ ] [ ]

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| **Gastrointestinal** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Gastrointestinal System Assessment / Bowel Sounds |[ ] [ ] [ ]
| Nutritional Status Assessment |[ ] [ ] [ ]
| Colostomy Care |[ ] [ ] [ ]
| Ileostomy Care |[ ] [ ] [ ]
| Bowel Obstruction / Fecal Impaction |[ ] [ ] [ ]

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| **Immunology/Hematology/Oncology** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Anaphylaxis |[ ] [ ] [ ]
| Septicemia  |[ ] [ ] [ ]
| Chemotherapy  |[ ] [ ] [ ]

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| **Musculoskeletal** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Joint Replacement |[ ] [ ] [ ]
| Amputation |[ ] [ ] [ ]
| Paraplegia/Quadriplegia |[ ] [ ] [ ]
| External Fixation |[ ] [ ] [ ]
| Traction |[ ] [ ] [ ]

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| **Neurological** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Neurological Assessment |[ ] [ ] [ ]
| Assessment of Level of Consciousness |[ ] [ ] [ ]
| Seizure Disorder |[ ] [ ] [ ]
| Parkinson’s Disease Care and Management |[ ] [ ] [ ]
| Stroke/CVA Care and Management |[ ] [ ] [ ]

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| **Pulmonary** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Lung Sounds |[ ] [ ] [ ]
| Oxygen Status |[ ] [ ] [ ]
| Tracheostomy Care |[ ] [ ] [ ]
| Asthma Care and Management |[ ] [ ] [ ]
| COPD Care and Management |[ ] [ ] [ ]
| Pneumonia Care and Management |[ ] [ ] [ ]
| COVID-19 Care and Management |[ ] [ ] [ ]

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| **Genitourinary/Renal** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Hydration Status Assessment |[ ] [ ] [ ]
| Measurement of Intake & Output |[ ] [ ] [ ]
| End Stage Renal Disease Care and Management |[ ] [ ] [ ]
| Hemodialysis Care and Management |[ ] [ ] [ ]
| Urinary Tract Infection Care and Management |[ ] [ ] [ ]

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| **Integumentary / Wounds** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Skin / Wound Assessment |[ ] [ ] [ ]
| Staging of Pressure Injuries |[ ] [ ] [ ]
| Pressure Injury Care and Management |[ ] [ ] [ ]
| Venous Stasis Ulcer Care and Management |[ ] [ ] [ ]
| Burns Care and Management |[ ] [ ] [ ]
| Diabetic Neuropathic Wound Care and Management |[ ] [ ] [ ]
| Surgical Wound Care and Management |[ ] [ ] [ ]

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| **Facility Specific** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
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